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The administrative theory is given by Henri Fayol, who believed that more emphasis should be laid on organization is structured and how well the individuals

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Classification of Management Theories: 4 Schools of Thought

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Administrative Theory or Basic 14 Principles of Henri Fayol

According to the Administrative Management Theory / School, management is the process of getting things done through people. Here importance is given to groups and not to individuals. The first expert of Administrative Management Theory was Henri Fayol (1841-1925).

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The theory falls under the Administrative Management school of thought (as opposed to the Scientific Management school, led by Fredrick Taylor). Fayol's 14 Principles of Management Fayol's principles are listed below: Division of Work – When employees are specialized, output can increase because they become increasingly skilled and efficient.

Administrative Theories and Management Thought, Sapru R. K ...

Max Weber (1864-1920), a German sociologist; described a theory to operate an organization in an effective way which is known as the Bureaucracy. Max Weber's work was oftentimes interpreted as a caricature of modern bureaucracies with all of their shortcomings.

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